

## CHRIST IN ACTION - DEPLOYMENT PANDEMIC SOP

### **Overall Summary**

As the COVID-19 pandemic has put our world in a state of fear, Christ In Action must continue to minister the hope of the Gospel to those in crisis. As care-givers, our entire team must be committed to guarding ourselves and fellow volunteers to love well. As crisis is not an event, but a response to an event, regardless of our own personal response (hyper-faith, extreme fear or anywhere between), we are called to love our neighbors and find reasonable ways to protect those who are more vulnerable among us (Romans 14). Disaster relief comes with a number of risks (some known & familiar, and others unknown & new), so we must take care to mitigate those risks with wisdom, out of God's love.

### **Staff & Core Team**

CIA staff and core team are expected to take health precautions seriously and lead well (by example and), implementing the protocols below.

### **General Parameters for a Healthy Team**

- All team members & volunteers are expected to care for themselves and their families (physically, emotionally, spiritually and mentally) prior to, during and after deployment.
- Any team member or volunteer not feeling well or exhibiting symptoms before, during or immediately following deployment, **must notify leadership immediately** and are expected to self-quarantine.
- Due to the close proximity, Staff & Core team traveling together and staying throughout the majority of the deployment duration may be treated as one family unit.
- The utmost food safety standard protocols must be followed.
- Social distancing (6 feet apart) must be maintained whenever possible
- Face masks must be worn in public and no photos or video footage should be published of unmasked staff or volunteers.

### **Volunteers**

Volunteers will be screened at several points before, during and immediately following serving with CIA on deployment.

- **Before:** CIA will clearly outline written expectations for volunteers when they sign up to serve. Volunteers will be required to answer health screening questions to ensure they are healthy upon arrival to Camp Hope.
- **Arrival:** Upon check-in, each team member will be screened (temperature and screening questions) and will sign their health screening form.
- **During:** Each morning, when entering the common area, each team member will be screened (temperature) and will be asked if they are feeling any symptoms of illness.
- **After:** 24-48 hours after departure from Camp Hope, volunteers will be asked if they have exhibited any symptoms.

### **Symptomatic Volunteers**

Anyone becoming symptomatic while deployed is expected to inform leadership and quarantine themselves immediately. Any volunteer exhibiting symptoms will be dismissed and responsible for their own transportation from Camp Hope.

### **Cleaning/Sanitizing**

- Common areas will be sanitized regularly.
- Only “every other” shower shall be used to maintain social distancing. Showers will be sanitized after each use.

### **Work Sites**

- Work teams will be limited to 10 people.
- PPE (masks, gloves) will be required by everyone onsite.
- Volunteers will be required to provide their own transportation to/from the work sites & maintain social distancing whenever possible.

### **Illness Symptoms**

Team members & volunteers exhibiting following flu-like symptoms should (be) immediately report(ed) to leadership:

- Dry Cough
- Fever (>99.5°F)
- Difficulty breathing
- Body aches
- Respiratory illness
- New loss of taste or smell

### **Volunteer Questionnaire**

Please note you will need to answer "NO" to all the questions below related to the COVID-19 pandemic in order to volunteer with Christ In Action:

- Have you visited any of the locations identified as high-risk by health authorities, the CDC or the WHO?
- Do you reside with someone who has visited any of the locations identified as high-risk by health authorities, the CDC or the WHO?
- Have you had close contact with or cared for someone diagnosed with COVID-19 in the past 14 days?
- Have you experienced any cold or flu-like symptoms in the last 14 days (including fever, body aches, dry cough, respiratory illness or difficulty breathing)?